

Panaji, 5th May, 1983 (Vaisaka 15, 1905)

SERIES I No. 5

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

Notification

1/22/74-PER (Vol. V)

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs Notification No. F.7(11)/62-Goa dated 25-7-1963, the Lt. Governor of Goa, Daman and Diu is pleased to make the following rules relating to recruitment to General Central Service Group 'B' Gazetted posts in the Office of the Commissioner, Labour and Employment, Panaji, under the Government of Goa, Daman and Diu.

1. *Short title.* — These rules may be called Government of Goa, Daman and Diu, Office of the Commissioner, Labour and Employment, General Central Service Group 'B' Gazetted posts Recruitment Rules, 1983.

2. *Application.* — These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. *Number, classification and scales of pay.* — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. *Method of recruitment, age limit and other qualifications.* — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

5. *Disqualification.* — No person (1) who has entered into or contracted a marriage with a person having a spouse living; or (2) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service; provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.* — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.* — Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for Scheduled Castes and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

8. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

R. I. Jai Prakash, Joint Secretary.

Panaji, 15th April, 1983.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible under rule 30 of the C. C. S. (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age and Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	(6a)	7	8	9	10	11	12	13
1. Medical Inspector of Factories.	1 (1983) Subject to variation dependent on workload.	General Central Service Group 'B' Gazetted.	Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200. (plus NPA as admissible from time to time)	N. A.	Not exceeding 30 years. (Relaxable for Govt. Servants by 5 years in accordance with instructions issued by the Central Government). <i>Note:</i> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).	No	<i>Essential:</i> i) A recognised medical qualification included in the First or the Second Schedule or part II of the Third Schedule (other than Licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of qualifications included in part II of the Third Schedule should also fulfil the conditions stipulated in Section 13(3) of the Indian Medical Council Act, 1956. ii) 2 years' professional experience preferably in an industrial establishment. <i>Note 1:</i> Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified. <i>Note 2:</i> The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	N. A.	Two years	By transfer on deputation failing which by direct recruitment.	<i>Transfer on Deputation:</i> Officers from the Central/State Govts. and Union Territories holding analogous posts; (Period of deputation including period of deputation in any other ex-cadre post held immediately preceding this appointment in the same organisation/department shall ordinarily not exceed 3 years).	Group 'B' D. P. C. (For considering confirmation). 1. Chief Secretary-Chairman. 2. Administrative Secretary-Member. 3. Head of Department-Member. <i>Note:</i> The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.	Consultation with the U.P.S.C. necessary while making direct recruitment selecting an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.

2. Chemist	1 (1983) Sub-ject to va-ria-tion de-pen-dent on work-load.	Gene-ral Cen-tral Ser-vice Group 'B' Non-Gazet-ted.	Rs. 550-25-750-EB-30-900.	— do —	— do —	— do —	Essential:	— do —	— do —	By promotion/ /transfer on de-putation failing which by direct recruitment.	Promotion/ /Transfer on Deputation:	— do —	Selection on each occa-sion shall be made, in consul-tation with the U.P.S.C. Consulta-tion with the U.P. S.C. also necessary while amend-ing/relax-ing any of the pro-visions of these rules.
							<p>i) Diploma in occupa-tional Health from a recognised Uni-versity/Institution or equivalent;</p> <p>ii) Knowledge of Kon-kani and/or Marathi.</p> <p>Essential:</p> <p>1. Master's degree in Analytical Chemis-try/Physical Chemis-try from a recognised University or equiva-lent.</p> <p>2. 2 years experience in the field of industrial hygiene and allied matters.</p> <p>Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifica-tion(s) regarding ex-perience is/are relax-able at the discretion of the U.P.S.C. in the case of candidates be-longing to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opi-nion that sufficient number of candidates from these communi-ties possessing the re-quisite experience are not likely to be avail-able to fill up the vacancies reserved for them.</p> <p>Desirable:</p> <p>Knowledge of Konkani and/or Marathi.</p>			<p>Officers from the Central/State Govts. Union Territories —</p> <p>(a) (i) holding analogous posts; or</p> <p>(ii) with 5 years service in posts in the scale of Rs. 425-700 or equivalent; and</p> <p>(b) possessing the educational qua-lifications expe-rience prescribed for direct re-cruits under col 7.</p> <p>2. The departmen-tal Labour Ins-pector (Chemical) with 5 years regular service in the grade will also be considered and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p>(Period of depu-tation including period of depu-tation in any other ex-cadre post held imme-diately preceding this appoint-ment in the same organisation/ /department shall ordinarily not exceed 3 years.)</p>			

Industries and Labour Department

Notification

25/11/79-ILD

The following proposals made by the Government of Goa, Daman and Diu in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), and in consultation with the Advisory Board, for revising the minimum rates of wages as specified in Column 3 of the Schedule annexed hereto, payable to the categories of employees employed in the employment of agriculture specified in the corresponding entries in Column 2 of the said Schedule, are hereby published, as required by clause (b) of sub-section (1) of section 5 of the said Act, for information of all persons likely to be affected thereby and notice is hereby given that the said proposals shall be taken into consideration after expiry of two months from the date on which the Official Gazette containing this Notification is made available to the public.

Any objections or suggestions which may be received by the Secretary to the Government of Goa, Daman and Diu, Industries and Labour Department, Secretariat, Panaji, from any person with respect to the said proposals before the expiry of period specified above, will be considered by the Government of Goa, Daman and Diu.

SCHEDULE

Sr. No.	Class of work/Category of employment	All inclusive minimum rates of wages
1.	2.	3.
<i>I. Agricultural Operations:</i>		
1.	Sowing	} Rs. 6.75 per day or Rs. 40.50 per week.
2.	Transplanting	
3.	Harvesting	
4.	Uprooting	
5.	Manuring	
6.	Irrigating	
7.	Weeding	
<i>II. Allied Operations:</i>		
<i>Unskilled Operations:</i>		
8.	Mazdoor/Manai	Rs. 6.75 per day or Rs. 40.50 per week.
<i>III. Dairy Farming and Raising of Livestock:</i>		
9.	Shed Attendant	Rs. 6.75 per day or Rs. 40.50 per week.
10.	Cleaner/Sweeper/Mazdoor	Rs. 6.75 per day or Rs. 40.50 per week.
11.	Grazier/Livestock Attendant	Rs. 6.75 per day or Rs. 40.50 per week.

1.	2.	3.
<i>IV. Poultry and Bee Farming:</i>		
12.	Attendant	Rs. 6.75 per day or Rs. 40.50 per week.
<i>V. Forestry and Timbering Operations:</i>		
13.	Mazdoor	Rs. 6.75 per day or Rs. 40.50 per week.
<i>VI. General:</i>		
14.	Digging	Rs. 6.75 per day or Rs. 40.50 per week.
15.	Stacking	Rs. 6.75 per day or Rs. 40.50 per week.

Explanation:

- Where in any area/Scheduled employment wages as fixed and or revised under this Notification are lower than the wages already prevailing or the employees are actually in receipt of higher rates of wages than those specified above, they shall continue to get the benefit of such higher rates of wages.
- The minimum rates of wages are applicable to the employees engaged by the principal Employers or Contractors or Sub-Contractors.
- Both men and women workers have to be paid the same rates of wages fixed for the category and for equal work.
- In case of employees employed on piece-rate basis, the minimum rates of wages payable shall be at the rates not less than the minimum rates fixed under this Notification.
- The rates for children or adolescents, who are not certified to work as adults, shall be 75 per cent of the rates of wages for adults. Where adolescents are certified to work as adults, they shall be paid the same rates of wages as adults.
- Minimum rates of wages fixed/revised are all inclusive, including for weekly day of rest.
- The existing practice of giving meals, food grains, shall continue in addition to the payment of cash wages as specified in the Notification.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary (Industries and Labour).

Panaji, 20th April, 1983.